

ASAP Policy Statement on Acceptable Employment Models

“Employment model – permanent and temporary employment: All pilots engaged in commercial flight operations for an Airline or its Airline Affiliate shall be employed under a Collective Labor Agreement (CLA)/Collective Bargaining Agreement (CBA) between the authorized representative of the pilots and the Airline or Airline Affiliate holding the Air Operators Certificate (AOC) and having operational responsibility for the flight operations conducted by the pilot. An Airline Affiliate means any other entity which directly or indirectly controls, is controlled by, or is under common control with the Airline.”